MASSACHUSETTS/AFL-CIO

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December 6, 1990

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO EXECUTIVE COUNCIL

FROM: ROBERT J. HAYNES, SECRETARY-TREASURER

Dear Vice President:

Enclosed please find the Minutes of the November 29, 1990 Executive Council Meeting for your perusal and acceptance.

The next Executive Council Meeting has been scheduled for:

DATE: THURSDAY, DECEMBER 20, 1990

TIME: 10:00 - Meeting

PLACE: BOSTON TEACHERS UNION HALL

This meeting will be followed by the Massachusetts AFL-CIO Christmas Party scheduled to also be held at the BTU.

Looking forward to seeing you on the 20th both at the Council Meeting and Christmas Party.

Please R.S.V.P. your attendance at the Council Meeting. Thank you.

MASSACHUSETTS / AFL-CIO
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MINUTES
EXECUTIVE COUNCIL MEETING
THURSDAY, NOVEMBER 29, 1990
BOSTON TEACHERS UNION HALL
10:00 A.M.

PRESENT:
President Osborn, Secretary-Treasurer Haynes, Executive Vice Presidents Lydon, Faherty and Farmer, Vice Presidents Abdow, Alman, Cardinal, Chirillo, Collins, Devlin, DeRosa, Dimitropolis, Donegan, Felder, Ferris, Joyce, Kelleher, Kerr, LeBlanc, Mahar, McDevitt, Mele, Mills, Ollivierre, Phinney, Rodriques, Simmons, Thompson and Williams.

ABSENT:
Vice Presidents Baker, Bryant, Burke (ub), Ciejka, Conley, Dart (ub), Foley (ub), Irvin (ub), Mullane (ub) and Romano (ill).

The Council Prayer was read by Executive Vice President Lydon.

MMS to accept the Minutes of the October 18, 1990 Council Meeting. So voted.

President Osborn thanked the members of the Executive Council for their attendance at this meeting and commented on the large number of Vice Presidents attending.

PRESIDENT'S REPORT:
President Osborn reported that the good news was that we won Question #3 and that the bad news was there was a Republican Administration elected in the State and in traveling throughout the State some union people have stated to him that this change might be good. The President further noted that he personally did not feel too good about the new Administration in that they have not responded to requests for meetings with the Executive Officers and from requests from him as Chair of the Vote No on Question #3 Committee; that Governor-Elect Weld wants to repeal the tax on services that we were in favor of and that this tax would not impact working people but would affect corporate people and that Gov.-Elect Weld has also taken a position in opposition on financial replenishment of the Unemployment Insurance Fund. President Osborn updated the Vice Presidents on the Weld Transition Team members and reported that an individual who had moved outside of Organized Labor's solidarity is formally having an impact on this Transition Team; he further advised that Vice President Felder of SEIU, Local 509 and Celia Wcislo of SEIU, Local 285 were also involved in the transition talks and that he had cautioned them on possible transition pitfalls. President Osborn reported that others that were involved in this process do not have much exposure to Organized Labor's regular agenda. He further noted that both on and off the record, speculation has it that former Regional Director of the U.S. Department of Labor in Boston had the inside track on being named to the Cabinet position of Secretary of Labor with the new Republican

administration. He understands Labor and supported us against Question #2 in 1988. President Osborn advised that Labor would have to now deal with many people who do not deal with or care for working people and that Organized Labor would have to sustain and then increase pressure in politics in the future in the Commonwealth.

At this time, President Osborn congratulated and thanked the members of the Massachusetts AFL-CIO Executive Council for their work, assistance and for keeping their solidarity in the Vote No on Question #3 Campaign.

President Osborn went on to explain that if Question #2 in 1988 had not been defeated the same anti-worker forces if they were successful would have come back against Labor with Right-to-Work legislation or ballot questions and that instead these forces went after the public employees this time around with Question #3.

The President further commented that only one so called leader in Organized Labor broke away from the union solidarity in fighting against Question #3 and that all sectors, Industrial, Building Trades and Public of the Massachusetts AFL-CIO held together in Solidarity in this effort and noted that due to the work of the State Federation and the building of such solidarity, Organized Labor came out of this campaign as a much admired force and noted that when Labor stays together it is a very formidable force. President Osborn congratulated members of the Executive Council who also served as members of the Steering Committee on the Campaign and advised that Jim Braude, Executive Director of TEAM deserved the lion's share of the credit in that he was an untiring and articulate spokesperson in the Campaign. President Osborn also informed the Council members that the AFL-CIO had to unofficially take over the field operation of the campaign in the final month and noted that the original campaign staff had no experience in organizing and mobilizing Labor and had tried to do the best they could do and that the Council then had to get involved to take over the field operation to make it work properly. He noted Mark Erlich from the Mass. Building Trades, Kathy Kelley from the Mass. Federation of Teachers and Rich Rogers from the Council staff were involved in targeting the problems that needed to be addressed in the field operation program and were responsible for plugging in over 100 union activists around the state to be used as hometeam coordinators and become involved prior to the election day and advised they did a great job in a short amount of time. President Osborn thanked V.P. Devlin and V.P. Felder personally for their assistance and their concern and support of the Chair they displayed at meetings on the Campaign. He further gave a report on the meetings with media/poll consultants of the campaign and on the outcome of the advertisements that eventually were aired on radio and T.V. and noted it was these professionals that were right on target in not using the tragedies and scare tactics message if Question #3 passed but on their recommendations of putting out the proper information so that people could be

informed and educated on the Question #3 ramifications before they voted as they noted the voting public were intelligent and just had to be presented the facts before election day. President Osborn further reported that we had won by a 20 point spread and it was a great victory for Organized Labor and the message of the Campaign in the media ads were successful.

President Osborn noted that the Massachusetts AFL-CIO is a major weapon to be used on behalf of working people stated it will have to be continued to be used effectively in this State and suggested labor would be vulnerable unless we have linkage and solidarity with the Industrial, Public and Building Trades standing together.

The President reported that during his travels across the Commonwealth he felt there was a consensus by local labor leaders and memberships that Organize Labor should go on the offensive in the future instead of always being put in a defensive fight and noted that being on the defensive in #2 and #3 had cost much money, time, commitment and energy and suggested in the future, Labor should go on the offensive against these anti-union, anti-worker, anti-family forces. He further noted that Labor was considered the underdog in the #3 campaign and that we turned it around and came out with a great victory that even the National AFL-CIO has commented on.

The President reported on assistance provided from the National AFL-CIO on mailings to 170,000 union members during the election.

He further advised that prior to the election, the AFL-CIO campaign put together letter writing campaigns, 15,000 telephone calls were made to union households; phonebanks set up; over 100 union newspapers were utilized to put out the No on #3 message; over 150 union volunteers were recruited; assistance to local unions with Vote No #3 information was provided and V.P. Phinney was assisted in providing a Op.Ed. media piece; all this was in addition to our Campaign for Massachusetts' commitments.

Again, President Osborn thanked the Vice Presidents for their Solidarity during Vote No on #3.

MMS to accept the Report of the President. So voted.

PRESIDENT'S ACTIVITY REPORT:

President Osborn reported meeting along with Sec./Treas. Haynes members of Organized Labor from Eastern Block countries; speaking at a pre-election rally on behalf of Congressman Studds; attending a UAW, Region 9-A Conference which comprised UAW leadership from N.E. along with V.P. McDevitt; meeting of the Workers Compensation Advisory Council and advised that he was presently Chairing the meetings and reported that there was a possibility of two labor judges leaving the Industrial Accident Board. He noted there was strong talk suggesting Judge Tom Evers might be leaving due to health reasons and that also Judge Bill

Cleary might also not be staying on and he further noted these two Judges have done a great job in representing labor, that they were good, compassionate people and that much strategy would have to be involved in replacing these two individuals if they decide to leave.

At this time, President Osborn recommended that Exec. V.P. Faherty be named to replace him on the Workers Compensation Advisory Council and would like to personally suggest this appointment. President Osborn noted that he also is presently serving as the Chair of the Advisory Council and that this position also has to be dealt with.

President Osborn commented on a recent article on him appearing in the Boston Herald and written by Phil Primack.

The President reported attending a statewide meeting of the Professional Firefighters of Massachusetts and noted that Robert McCarthy, that Organization's President was a great leader and also sees the needs for having a strong State Federation and has assisted the Council by continually affiliating local unions of the IAFF with the Mass. AFL-CIO.

President Osborn advised on meetings with Legislative Director Foley along with Paul Meager and Paul Stewart of the Workers Compensation Rate Setting Board and noted that he had been successful in having Robert Banks of Ironworkers, Local 7 being named a member of that Board and advised he could already see changes forthcoming as a result; on meeting with Local 2222, IBEW regarding the enhanced 911/411 legislation and reported a dilemma concerning the telephone union locals on this legislation in that that some locals that had a larger majority of members were against it and other locals that had a smaller amount of members were for it and he further informed the Council Vice Presidents that he suggested to these locals that a consensus had to be reached before the Council would be involved. President Osborn advised that Legislative Director Foley would make a further report on this legislation.

On the United Way campaign, the President reported that he serves on the Campaign Cabinet along with V.P. Joyce and that it has been a tough year for United Way contributions and noted that personally that United Way has always been close to his heart and urged the Council members to stay involved with United Way and that it was set up for people to help people and further noted that over 200 agencies of United Way had their necks on the line if Question #3 had passed.

President Osborn reported attending a conference sponsored by the Mass. AFL-CIO Substance Abuse Committee, held at IBEW Local 103 and congratulated this committee on its hard work in trying to keep people who had problems and faced many circumstances beyond their control to remain employed and noted he was glad to report the Substance Abuse grant to the Mass. AFL-CIO had been continued along with Rich Slein as Coordinator of the Program and the Hot

Line being continued. He also noted this Committee had honored him at this conference.

At this time, President Osborn informed the Vice Presidents that there would be an upcoming election to name a replacement as Chair of the State Democratic Committee in that present Chair, Congressman Atkins has put forth his resignation. President Osborn commented that he personally was not happy with the past Chair but not on a personal basis with that individual; he stated the problem was that that person was elected as a Congressman and his prime responsibility was representing his constituents in Congress not in Chairing the State Committee. He reported further that the Democratic State Committee always looked to the Mass. AFL-CIO as a financial resource and has received little recognition from the Committee in the past and noted that the National AFL-CIO COPE has always had to put in extra financial support for years to assist the Committee in trying to obtain central voting list files and noted if the State Committee had these active and viable voting lists in its possession during the past election, several election results would have come out different in that they would have been of assistance at the grassroots level and we would of won or at least kept a few more seats. President Osborn went on to report that Steve Grossman a political activist and former State Senator Nick Costello have both approached him for support for this Chairmanship. President Osborn announced that the Massachusetts AFL-CIO would like to possibly suggest a labor candidate for this position and noted the Committee should be doing things for working people and suggested a labor chair would have first hand knowledge of working people and their issues and that the Democratic Party needs a new type of era and noted by the recommendation of a labor candidate for chair, labor would be making a statement to the Party and would be sending a message to the Committee. He also noted the Council would possibly invite each of the candidates seeking this position to meet and that the Mass. AFL-CIO did not want to be taken for granted and only for financial support and that the Mass. AFL-CIO wants to make a statement and receive the proper recognition.

President Osborn reported on speaking at a conference of the Labor/Higher Education Conference and of bringing the greetings on behalf of the Mass. AFL-CIO.

At this time, President Osborn recommended to the Vice Presidents that Secretary-Treasurer Haynes replace him as a Board Member on the Massachusetts Higher Education Assistance Corporation.

At this time, Secretary-Treasurer Haynes announced that Vice President Romano was ill and President Osborn advised he was just informed and would seek out further details and keep the Board informed.

At this time, V.P. McDevitt concurred with the President's comments as they related to the State Democratic Committee and noted they are heard from when they want to solicit funds.

At this time, V.P. Felder thanked President Osborn for Chairing the Vote No on Question #3 and for a job well done and reported at the beginning of the Campaign Labor was the underdog and when glitches in the campaign developed President Osborn would step in to take the leadership and that he was the key behind making the Question #3 victory happen.

V.P. Cardinal commented on the Democratic Party in this state and reported in his area of Dedham many people were registered as Independents and suggested in the future these Independents be looked at and a plan to bring them back to the Democratic Party be talked about.

Executive V.P. Farmer made a motion to have Exec. V.P. Faherty replace President Osborn on the Workers Compensation Advisory Council. MMS, so voted.

V.P. Phinney reported that three or four days prior to election day he was requested by President Osborn regarding using UFCWU office space to help the Silber for Governor campaign and that he had to inform the President that space was already being utilized with Vote No on #3 campaign volunteers and he further sought direction from the President as to which group should be accommodated and further advised that President Osborn informed him it was a leadership decision that would be left up to him to make that decision. V.P. Phinney advised the decision that he made was to continue on with the Vote No on #3 volunteers using the office space. As a follow up to these remarks V.P. Phinney informed the Council members that President Osborn advised him after the election that the vote tally in #3 in V.P. Phinney's area was 13,000 No and 6,000 Yes and that all parties felt the correct decision had been made.

MMS to accept the Activities Report of the President. So voted.

SECRETARY-TREASURER'S REPORT:
Secretary-Treasurer Haynes commented on the number of Vice Presidents in attendance and thanked them for coming to the meeting.

He presented the regular monthly financial report of the Massachusetts AFL-CIO and noted there was a refund check credit for a Conference that was canceled at U/Mass. Secretary-Treasurer Haynes reported on affiliations of a Paperworkers Local and on a meeting with Union officials of UFCW, Local 328 along with V.P. Abdow regarding possible affiliation and noted that this organization under a newly elected President McCarthy wanted to have a larger role in the Mass. AFL-CIO.

Secretary-Treasurer Haynes reported that a mailing had been sent out announcing a two day Secretary-Treasurer's School to be held at the Oceans Edge Resort in Brewster, Mass. in January coinciding with the annual State of the Union Conference and urged the Vice Presidents to participate suggest that their local

unions and affiliates also take part in these events. He also reported that at last year's Secretary-Treasurer's school 100 people had attended and that at last year's State of the Union Conference there was a low attendance and he further solicited input from the Vice Presidents to assist in increasing the number of participants at this year's State of the Union conference. He noted the programs were presently being put together for each conference.

The Secretary-Treasurer thanked the members of the Executive Council for their assistance in the Testimonial for President Osborn and for attending, purchasing ads and contributing to the video and noted it was a very good time.

At this time, President Osborn commented on the Testimonial, thanked the Vice Presidents and Staff for a classy affair and noted his family members were in attendance and his family was ecstatic over the events of that evening's time. He noted everything was done professionally and from start to finish went smoothly.

MMS to accept the Report of the Secretary-Treasurer. So voted.

EDUCATION REPORT:
Secretary-Treasurer Haynes reported on speaker at class of students at Bentley College for approximately 2 1/2 hours about Organized Labor and the Labor Movement which involved a class of 75 undergraduate students in a management studies class. He noted that only 1 student knew anything about the AFL-CIO and that after he left the class they were much better informed.

On the Labor History Exhibit presently at the Massachusetts Archives, the Secretary-Treasurer advised additional funds were needed to distribute materials, video tape and to put together curriculum pieces to be distributed to schools throughout the Commonwealth and advised that Labor had to get this information out to the schools to education our children about the positive influence of Organized Labor. He reported that V.P. Simmons had contributed $500.00, V.P. Devlin had contributed $500.00, V.P. Phinney had contributed $500.00 and V.P. Mahar had contributed $100.00 and that he had received $1,600 so far to go towards producing the above mentioned materials. He also noted he would show a short 9 minute introduction video on the Labor Exhibit which is part of a separate 28 minute tape that would be traveling with the Exhibit throughout the Schools along with the curriculum.

At this time, the Film on the Labor Exhibit at the Massachusetts Archives was shown to the Executive Council.

After the film was shown, a discussion took place suggesting that the Vice Presidents would go back to their respective organizations to solicit donations to accomplish the goal of providing the materials to go along with the video that would be distributed to schools throughout the Commonwealth; V.P. McDevitt

announced after his organization has its regular meeting, a contribution would be forthcoming; V.P. Ferris inquired as to the possibility of borrowing the tape for viewing in his area; V.P. Abdow advised he was pleased with the video tape and the project as a whole and announced his organization would pledge $500.00.

Secretary-Treasurer Haynes reported that if the Presidents would like a copy of the tape to be available for showing to their Organizations that it would be made available by signing up for it. He also noted the full length video was designed to appeal and target the 9 to 15 year old children.

V.P. Abdow inquired as to the numbers of students that would be available to make use of such a tape in the school systems and Secretary-Treasurer Haynes advised that the Mass. AFL-CIO Scholarship Program contact program process would be used to tie it into the various school programs and noted that only the printing of the materials and the process to get this program out to schools would be left to do and reported that President Ed Doherty of Local 66 of the Boston Teachers Union has offered to sponsor a reception for school Civics Teachers when all of the materials have been prepared.

President Osborn suggested using the statewide Superintendents Organization to assist in getting the word out on this project and to also solicit their endorsement of it.

V.P. Phinney advised that the UFCW about 5 years ago had contributed $5,000 to work with the Boston Teachers Union and President Doherty to work on a similar pilot program to introduce students to Organized Labor in the Schools and that also he has been involved in speaking before student classes and noted that not any of the students had any understanding of the AFL-CIO and that a video had been put together and shown to the 17 schools in the City of Boston and he had also distributed a questionnaire to each of the students in attendance before the film was shown and again after the film was shown and there was a dramatic change in the questionnaire results being filled out after the students watched the film in that they were much better informed and the program was a success. He also advised that Local 1445 UFCW would contribute an additional $500.00.

Secretary-Treasurer Haynes reported information on the 1991 Mass. AFL-CIO Scholarship Program in the process of being mailed out.

V.P. Kerr advised the Vice Presidents that a member of Pipefitters, Local 537 had passed away and that he had left $15,000 in his will to be designated for scholarships with the Local and would be administered through the Council's Scholarship program.

V.P. Alman pledged $250.00 to the Archives program and requested a copy of the video for viewing.

MMS to accept the Report. So voted.

REPORT OF THE LEGISLATIVE DIRECTOR:
Legislative Director Foley distributed copies of the Massachusetts AFL-CIO Legislative Bills Agenda for 1990 for perusal and discussion by the Vice Presidents and answered questions on it prior to his filing them at the State House. He noted a re-filed bill would have a committee assignment so noted and newly or first-time bills would not have committee assignments.

He reported that the minimum wage would be brought up to the Federal level shortly and that now State Workers would also be covered.

Director Foley advised that a bill to define the definition of "employee" has gone through the House and was presently in the Senate and looked to be in good shape; he noted it would spell out just who and what a contract employee is; on the big problem facing the Department of Employment and Training, specifically the Unemployment Insurance Fund that was facing a deficit, he noted the fund would possibly make it through March or April then the Federal Government would have the responsibility for providing funds to the State and as a result of this the State would be faced with large penalties and amounts of interest then the State would pay its bills from monies from the Feds then the Fund would again go broke again around November. He also noted that Massachusetts U.I. benefits was one of the highest being paid in the Country; this State allows 30 weeks compensation and the Federal allows 26 weeks and reported that it was his feeling that the new Administration will try to knock this amount back to the federal level and will also look at the amount being paid for dependents which is also above federal rates; also on the low wage piece of UI which was worked on in July, the Director informed the Vice Presidents that this was in deep trouble and that he felt it would not pass and that Governor-Elect has made a mistake on this one in that he has stated he was against any broad based taxes and he looks to this matter similarly.

The Legislative Director reported the Legislature would be meeting today, possibly tomorrow and would be out next week and due back the week of December 19th and noted there will still bills in the Commerce and Labor Committee. On the Drug Testing legislation, he noted it would be taken up in next year's session and on the workers compensation legislation would also be on for next year and noted he did not have a clue as to where the new Governor would be on each. Director Foley also advised that an 1986 statute created a trust fund to be set up for companies that were not insured and it originally was estimated at 2 million dollars and at the present time it was reaching 24 million dollars and that no one at the time knew the far reaching consequences of this bill in that there was a difficulty in determining who is uninsured in the Commonwealth; he noted the Council was requested by the Rate Setting Board to file legislation as this fund could collapse and go broke and that there was a need to have available a process by which

computerization of statistics could be made available to the Rate Setting Board in determining uninsured companies in the future. He also noted legislation was filed to allow a $50,000 payment to spouses of employees that are killed on the job.

The Legislative Director reported that the upcoming legislative year would be a difficult one in that there were 57 newly elected members in the Legislature which meant one-quarter of the Legislature would be new Legislators.

Director Foley advised that one of the Council's Special Friends, Representative Robert Durand had won his election by 190 votes and that he was now in the process of going through a recount and was in need of $6,000 to defray the staff costs for such count and the Director requested support from the Vice Presidents on this matter and projected Representative Durand would be victorious in the recount and that he had an outstanding Labor voting record.

Discussion took place as to whose responsibility for picking up the costs of a recount; staff time and costs; his opposition in election requesting a recount; contributing money to Representative Durand; cost of recount observers.

President Osborn suggested a special appeal be made on Representative Durand's behalf.

Director Foley also reported that Representative Paul Kollios had prevailed in his election recount and that he originally won by 16 and after the recount had been tallied he had won by 11.

The Legislative Director thanked the Vice Presidents for their support, participation and financial assistance to the many Legislators that were given a fundraising breakfast sponsored by the Mass. AFL-CIO.

V.P. Devlin requested clarification of the Legislative Director on the legislation that was being filed on right-to-know and collective bargaining rights on behalf of the Musicians Union.

The Legislative Director explained the legislation related to that if more than 5% of music is recorded music, such must be printed on an event ticket, if not a $5,0000 fine would be imposed and this is in tune with lip-synching legislation; the other piece of legislation was on their right to bargain contracts.

V.P. Cardinal representing the Musicians Union advised that Musicians are being beaten up and being replace by disc jockeys who are using new technologies and are replacing live entertainment.

At this time, V.P. Mills informed the Vice Presidents that both herself and V.P. Felder had just wrapped up negotiations on a tentative contract for state employees with the ALLIANCE which

represented 35,000 state employees that actually had some financial benefits included in it and noted the next step would be the ratification process, then to be signed by the Governor and then presented to the Legislature for funding and noted she wanted the Council to know that the Governor would not submit the package to the Legislature unless he also submits a bill for the funding along with massive cut backs and repeal of the no rollback provisions of the Health Care benefits which would ultimately take money out of 1 area to put in another. She noted the Labor Organizations would be putting massive pressure on the Legislature to fund the agreement without taking back in the area of health care benefits on the other end. She requested the support of Exec. V.P. Lydon and V.P. Olliverierre to support the negotiating committee to both support the request for funding and also that this funding not be taken out of the health care fund and benefits. V.P. Mills also requested the support of the Massachusetts AFL-CIO in this matter.

Legislative Director Foley informed the Vice Presidents on the 911 legislation which was ready for enactment, which is the enhanced version of the 411 bill and noted some of the affiliated locals were for and some were in opposition and he further advised the Council that he, as Legislative Director, had notified the Locals when the bill was coming up. He added this legislation passed, and would be signed into law next week.

V.P. Phinney reported that he had been informed that Right-to-Work legislation would again be filed in the State of New Hampshire where it had been successfully, although closely, defeated in the past several years and reported the N.H. Senate had been strengthened as a result of the recent elections and that Labor would have more votes than ever on its side if there was a Right-to-work legislative vote. He further inquired as to whether this type of legislative could be expected to be filed in this Commonwealth and should we be anticipating it as we have in the past years in the State of N.H.

Frank Myers, AFL-CIO Region 8 Director who was in attendance at this Council meeting reported that after discussions with N.H. AFL-CIO State Federation President, Mark McKenzie, it was the President's feeling this legislation would again surface in N.H.

Michael Noonan, Area COPE Director for Region 8 who was also attending the Council meeting advised that in the State of N.H. the feeling in the State Senate is that there are enough pro-labor votes to stop any right-to-work efforts this year and it was his feeling the N.H. Senate does not want to even get involved with such legislation and that Labor is in better shape than ever if such legislation would possibly be filed.

President Osborn noted that he has been impressed by President McKenzie in N.H and he felt confident if this situation arose the State Fed. in N.H. would handle it.

MMS to accept the Report of the Legislative Director. So voted.

At this time, V.P. Devlin advised the Council members that WRKO's license to broadcast would be coming up shortly with the Federal Communications System and strongly suggested a case should be made by the Massachusetts AFL-CIO and other Vote No on #3 coalitions that this renewal ought not to happen whereas the airways were used to deliberately encourage anti positions and discussions and opinions. He further noted that hearings would probably not be held in this area but would be held in Washington, D.C. He further advised that the media goes well beyond first Amendment rights and further suggested contact with the Mass. Congressional Delegation for their input as to where to proceed on this matter which might not end up stopping the renewal of license but would certainly let them know we are here and what our feelings are and would certainly cause these stations some heartburn.

President Osborn suggested the leadership of the Massachusetts AFL-CIO should be given direction by the body on this issue and agreed with V.P. Devlin. He further noted that on various talk shows there was a steady barrage of anti messages being constantly put out over the airways. He further gave a run down of various shows that he felt were vindictive, vicious and un-American as to their contents. He also noted it was time for someone to stand up and felt the Mass. AFL-CIO was obligated to do something about this.

Secretary-Treasurer Haynes reported that Congressman Ed Markey is Chairman of a committee overseeing the FCC and could possibly be a vehicle in this situation.

Discussion took place regarding various commentators that were with us but were silenced but did in fact enter debates on our side.

President Osborn encouraged everyone to get involved in this matter and noted there would be further recommendations made on this matter.

Discussion took place on radio personality Ted O'Brien on his support in the Vote No on #3 Campaign and of his past anti-union stances with the Building Trades Unions with ABC.

V.P. Mahar inquired on the bankruptcy of the Unemployment Insurance Fund as to its affect on strikers benefits.

Director Foley advised that we won the legislation that allowed strikers to collect after 7 weeks if there was not a substantial obstruction of business and the new legislation being filed would allow payment even if there was any obstruction and noted the trouble would be in getting this bill out and that he felt it would surely be vetoed and still another bill that is being filed is similar to the one filed in D.C. and the Waterhouse ordinance in the City of Boston. He also advised such cases would ultimately be determined in court.

Exec. V.P. Faherty advised that his Organization is still involved in Court cases on the question of unemployment for members of a strike which happened 4 years ago and noted that on the strike that involved the telephone workers that individual work site buildings that are picketed will be taken into consideration and if it is found that 70% is still operating benefits will still be available to strikers. He added the UWUA has won and has lost and is now is going to the Supreme Court for a ruling.

V.P. Felder reported that Governor-Elect Weld wanted to repeal the tax on business and that it would be coming up for a vote in the Legislature today to possibly postpone its implementation and that the Mass. AFL-CIO Council has been strongly in favor of this business tax and now the Governor-Elect has chosen to be on the side that would cut a tax that impacts big business and not the working people. She further advised she felt the postponement would be outrageous and that it would cost the state millions of dollars in revenue. V.P. Felder further stated that the current tentative contract for state employees has come about after two years of negotiations and is certainly reasonable, but with such a tax cut the question out there is how can such a contract get funding. V.P. Felder noted that big business is getting off the hook and that Organized Labor will have to remain vigilant.

Director Foley advised the Commonwealth is in a financial hole now and even with the business tax being implemented there still will be a deficit and if it is repealed, millions of dollars more in revenue will not be coming in. He also noted projected revenues are down.

At this time, President Osborn introduced Michael Noonan, Region 8 AFL-CIO COPE Director to the Vice Presidents to make a Regional COPE report.

Regional COPE Director Noonan gave an overview of recent political elections in the Northeast Region and noted what happens in the Northeast, good or bad, will eventually spill over to the rest of the Country. In the State of Maine, Brother Noonan reported labor missed an opportunity in the Governor's election but the tide turned and incumbent representative Kiernan won re-election; held on to two Congressional seats in the 1st and 2nd Districts. In N.H. Chuck Douglas, 1st term Congressman lost and Dick Sweatt a Democratic newcomer who never ran for political office won and the Unions were heavily involved and that for the first time a Democratic now holds that seat. In Connecticut Rosa DeLoria won in the 3rd Cong. District by an overwhelming amount; Toby Moffet, former Congressman went with the anti-incumbent tide and came up 6% short for election; for the first time an Independent won the Governorship, former Senator Wieker and that Labor was split in this election. In Rhode Island, Director Noonan reported that election day was a good day for Democratic incumbents with a new Governor being elected who was supportive of Organized Labor and labor helped

preserve Senator Clairborne Pell as their Senator who has been there for many years and who has always been on Labor's side with a 92% AFL-CIO voting record and noted that union members overwhelmingly supported his re-election bid. In the second Congressional District, the election was turned around and Democrat Jack Reed was elected with the help of Labor. In the State of Vermont, it was reported that a Socialist member was elected to Congress and also that labor had held its own in Vermont with a 15-15 split in the legislature with the Lt. Governor, a Democrat, Howard Dean, holding a tiebreaking vote.

Director Noonan complimented the Vice President and Officers of the Mass. AFL-CIO for their great work in defeating Question #3, for their assistance in re-electing incumbent Congressman Richard Neal of Springfield, the great activism and solidarity which was displayed both in Question #2 in 1988 and more recently #3 and that this Council had a reputation of being a progressive, moving State Federation. Director Noonan closed his presentation by reminding the Executive Council members that there were only 700 days to the Presidential Election.

President Osborn spoke on the role of the Mass. AFL-CIO in going the extra mile on behalf Senator John Kerry and Congressman Richard Neal and that the Council emptied its COPE treasury on political campaigns along with troops and also money from the National AFL-CIO and the $20,000 that was raised at the Mass. AFL-CIO, first ever, COPE fundraiser.

At this time, a motion was made by V.P. Farmer to have Exec. V.P. Joseph Faherty replace President Osborn as a member of the Workers Compensation Advisory Council and duly seconded. So voted.

At this time, a Motion was made and duly seconded to have Secretary-Treasurer Haynes replace President Osborn as a member of the Board of Directors of the Massachusetts Higher Education Assistance Corporation. So voted.

At this time, a Motion was made and duly seconded to have the Massachusetts AFL-CIO fully support the ALLIANCE in their efforts to secure a contract with the Commonwealth that was negotiated in good faith both in the legislature and in all other areas. So voted.

President Osborn reported on the Massachusetts AFL-CIO Food Bank that had raised $25,000 last year, its first year of inception of which to day, $22,000 had been spent and noted the various striking organizations that benefited from it such as the Teamsters, representing employees at S.S.Pierce, a non-affiliated Local union; Eastern Airlines Pilots, Machinists and Flight Attendants; ADT Security Systems, represented by Local 239 of the IUE, ATU Local 1205-Greyhound; SEIU 1199 - Birch Hill Manor Nursing Home in Chicopee; Steelworkers at Olsen Manufacturing Company. He noted the fund was nearing bottom and that winter was coming on and that many of these union members would never

return to their places of employment, that he has President wanted the authorization from the Executive Council, to put out a solicitation letter, using the same formula as last year, to again build up the Fund and to continue this most important endeavor of the Council in placing food on the table for strikers and their families.

MMS that President Osborn put out a solicitation for funds to the affiliates using last year's formula for contributions to continue the services of the Massachusetts AFL-CIO Food Bank. So voted.

The President further advised that 92 different food purchases took place in 11 months and that Earle Bengtson had done a good job in coordinating the Food Bank.

At this time, President Osborn turned the Chair over to Executive Vice President Lydon.

President Osborn made a motion that Massachusetts AFL-CIO President Arthur R. Osborn be replaced as President of the Massachusetts AFL-CIO as of January 4, 1991 and that the next President of the Massachusetts AFL-CIO be Executive Vice President Joseph Faherty.

President Osborn advised that the Council has come a long way, many new things have happened, many new Officers now sit on the Executive Council as Vice Presidents, a new Administration has been elected to the State House and new times are coming. He spoke of the need for this steady and progressive movement to continue along through what he saw as rough waters and felt there is a need for a steady hand and that he, as President, in the past tried to balance things to the best of his ability. He noted that Brother Faherty has that dignity, integrity and a steady hand and will have a different style and different programs for the Mass. AFL-CIO and that he has been a personal friend of Brother Faherty and an admirer and has watched him perform his duties as a leader and now had the deepest pleasure to ask for support of the members of the Executive Council on this motion.

MMS to have Executive Vice President Joseph Faherty replace Arthur R. Osborn as President of the Massachusetts AFL-CIO. So voted unanimously.

At this time, Exec. V.P. Faherty thanked the members of the Executive Council for their support and thanked President Osborn for his support both in the past and at the present time. He advised that there will not be much of a change because both he and President Osborn both had the same philosophy. He noted his priorities would include the strikebreaker legislation, whereby the right to strike is being replaced with the right to hire strikebreakers and noted that the great strike alluded to in the Collective Voices video shown earlier to the Council Members took place in 1912 and was only for a period of 63 days and commented

today's strikes last much longer than that and that many of the strikers today are being permanently replaced; he also noted as a priority would be the situation with Health Care costs and now the new problems which public employees in the Commonwealth are experiencing around this issue.

Executive Vice President Faherty thanked the members of the Executive Council for coming to this meeting and advised them he will be calling on them for support and assistance in the future.

At this time, V.P. Alman inquired as to the appropriateness of making a recommendation to fill the Executive Vice President seat on the Council that will become vacated as President Faherty is sworn in and that if it would be appropriate at this time, he would like to make a recommendation.

Discussion took place regarding the appropriateness of the above.

Exec. V.P. Faherty suggested that the Vice Presidents representing the Industrial Unions Sector caucus after the Council meeting to discuss this matter.

V.P. Alman stated he was in agreement to Brother Faherty's suggestion.

At this time, V.P. Donegan informed the Council meeting that he was personally involved in former Senator Nick Costello's bid for Chairmanship of the State Democratic Committee and was assisting him in his bid for this seat. He stated that President Osborn earlier in the meeting had suggested interviewing all potential candidates for this position and V.P. Donegan at this time, requested that if they are interviewed that he would like to attend and stated he did not know the other person personally, a Mr. Grossman, who was also looking for the position only that he knew he was a money raiser for the party. V.P. Donegan advised that Nick Costello would be an individual that would talk to the rank and file and the he (V.P. Donegan) did not want to do something on Nick's behalf without the Council being made aware of it.

Exec. V.P. Lydon commented that labor people should have discussions prior to making commitments and should speak to the Executive Council prior to commitments.

V.P. Donegan explained his position and took some exceptions to the previous remarks.

President Osborn reported that there was a possibility of labor putting forward a labor candidate for this position and that labor should work together as a solid unit on this.

V.P. Donegan stated that during the President's report it was stated that interviews would take place and that all he was requesting was to be part of that process.

President Osborn advised that the Council wouldn't interview if a vote on recommendation for labor candidate came up; if not a labor candidate there would be a possibility of interviews.

At this time, V.P. Alman passed out information on latest statistics on the cost of tuition and fees at state Colleges and Universities throughout the Country for the Vice President's information.

At this time, V.P. Mills explained she would be leaving as a Vice President on the Council, would not be seeking re-election to office in her Organization and would be going into a different kind of labor shortly. She thanked members of the Council and the Officers for the privilege of serving with them over the past 8 years and reminisced over the great many things that took place during her tenure with the Vice Presidents. She also requested that the Council continue its support in the future for the Women's Institute for Leadership Development (WILD). She noted the Council has been in the forefront of taking on progressive and positive issues and that the members of her Organization are familiar with the programs of the State Fed. V. P. Mills advised that she was pleased that Joe Faherty would be taking over the leadership of the Council and noted it was her experience that he has been right there for working women. She emotionally wished President Osborn good luck and that she would miss him and stated she also felt confident with the new leadership.

President Osborn commented that V.P. Mills has always participated in the many duties he had assigned her to, that she was also his personal friend, and that at times he had given her assignments that her membership had questioned. He thanked her for a job well done and wished her best of luck in the future.

At this time, V.P. Phinney requested a caucus of the Vice Presidents that represented the Industrial Union Sector.

MMS to recess for caucus. So voted

Following caucus, MMS to return to regular Order of business and a caucus report followed. So Voted.

MMS to adjourn. So voted.

ROLL CALL

AGENDA
MASSACHUSETTS AFL/CIO
EXECUTIVE COUNCIL MEETING
NOVEMBER 29, 1990
BOSTON TEACHERS HALL, DORCHESTER, MA

PRESIDENT'S REPORT

SECRETARY/TREASURER'S REPORT

DEPARTMENT REPORTS - LEGISLATION - EDUCATION

COMMUNICATIONS

From James Green, Mass. State Council of Voc. Ed. to Pres. Osborn thanking him for helping to make their forum on Education and the Economy so successful.

From Rep. Athan "Soco" Catjakis to Pres. Osborn thanking him and the organization for endorsement on his re-election.

From Thomas Van Arsdale, New York City CLC to Pres. Osborn about introducing new legislation on Workers' Comp. benefits.

From Joan Parker, CLUW to Pres. Osborn thanking him for encouraging participation in upcoming conference.

To Paul Craig, NALC from Pres. Osborn responding on his correspondence regarding affiliation and politics.

From Al Bilik, Public Employee Department, AFL/CIO to Pres. Osborn congratulating him on the victory on the tax referendum.

From Attorney Goldman, Angoff, Goldman, Manning et el to Pres. Osborn regrets on missing testimonial and also congratulations on accomplishments and good luck.

From Eric Schwartz, City Year to Pres. Osborn thanking him for helping make City Year for a Day such a success.

Notice - Boston College - The Howell Report: Into the 1990's, The City of Boston and the Future of Massachusetts is the first in the 1990 series of Boston Citizen Seminars.

From Attorney General Scott Harshbarger to Pres. Osborn thanking him for endorsement.

From Ken Smith, Veterans Workshop Boston to Pres. Osborn thanking him for the $3000 contribution to the New England Shelter for Homeless Veterans.

From Herbert Holtz, Ropes & Gray to Pres. Osborn thanking him for support on the Joe Brennan fundraiser.

From Thomas White to Pres. Osborn expressing appreciation and thanks for contribution to his campaign.

From John Gorman, Opinion Dynamics to Pres. Osborn announcing that Albert H. (Tad) Cantril has become Senior Research Consultant to the firm.

From Mark McDermont, Gr. Boston Convention & Visitors Bureau, Inc. to Pres. Osborn thanking him for renewal in investing in their organization.

From James Bush, I Have A Dream to Pres. Osborn regarding a fundraiser.

From Carl Proper, ILGWU to Pres. Osborn regrets and congratulations on testimonial.

From Boston Evening Medical Center asking for continued financial support.

From Susan Cunningham Campbell to Pres. Osborn asking for a chance to meet with him.

From John Kerry to Pres. Osborn thanking him for helping in his election and victory.

Harvard University John F. Kennedy School of Government Announcement.

From Stephen Albanese to Pres. Osborn thanking him for submitting his name to be a trustee at Salem State College.

From State Rep. DeLeo to Pres. Osborn thanking him for endorsement of his candidacy for State Rep.

Memo from Robin Leeds, Winning Strategies to Pres. Osborn regarding Mayors' Endorsement Project Update.

From State Rep. Suhoski to Pres. Osborn thanking him for the additional contribution to help with re-election.

From State Rep. Suhoski to Voter Reg./COPE thanks for generous contribution to his re-election campaign.

From Suzanne Teegarden, Industrial Services Program to Pres. Osborn - Annual Report.

From John Perkins, COPE to Pres. Osborn thanking him for outstanding effort put forth in recent campaign.

From St. Rep. DeLeo to Pres. Osborn thanking him for support and assistance in campaign.

FINANCIAL REPORT
OCTOBER 1990

GENERAL FUND	DEBITS	CREDITS
BALANCE 10/1/90		38839.71
RECEIPTS - P/C		74924.56
RECEIPTS - WALKATHON		8049.20
RECEIPTS - OVERPYMT U MASS		285.00
RECEIPTS - DET GRANT		4408.57
DISBURSEMENTS	98481.65	
SERVICE CHARGE	43.25	
BALANCE		27982.14

PER CAPITA RECEIVED ON 214,070 MEMBERS

DISBURSEMENTS	
1. RENT	2500.00
2. UTILITIES	3408.77
3. AUTO EXPENSE	1697.01
4. RETAINER	500.00
5. PRINTING	3272.85
6. POSTAGE	2000.00
7. HEALTH & DENTAL INS	12158.11
8. LIFE & DISABILITY INS	938.86
9. FRONTLASH	1008.52
10.TICKETS & DONATIONS	370.00
11.OFFICE SUPPLIES & EXP	1456.36
12.MESSENGER	64.00
13..02 P/C - COPE	4020.74
14.PAYROLL & TAXES	32355.80
15.COMPUTER EXP	93.75
16.MTG & TRAVEL EXP	2610.77
17.DUES & SUBSCRIPTIONS	478.00
18.EQUIP MAINT & LEASE	2841.78
19.PENSION (QTRLY PYMT)	15000.00
20.CONVENTION EXP	7283.73
21.WALKATHON EXPENSES	1422.60
22.WALKATHON DONATION	3000.00
	98481.65

COPE ACCOUNT	DEBITS	CREDITS
BALANCE 10/1/90		22427.81
RECEIPTS - .02 P/C		4020.74
INTEREST		96.43
DISBURSEMENTS	8774.34	
BALANCE		17770.64

DISBURSEMENTS	
1. DONATIIONS	1575.00
2. MAILING EXP	2000.00
3. DATA PROCESSING	395.60
4. MTG EXPENSE	3128.13
5. EXPENSES	1531.86
6. CONVENTION EXPENSES	143.75
	8774.34

ASSETS	
US TRUST MONEY MARKET	89897.19
ISRAEL BOND	1000.00
DEPT OF LABOR	400.00
PETTY CASH	300.00
	91597.19

EXECUTIVE OFFICERS MEETING
NOVEMBER 8, 1990

Present: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P.s Lydon and Faherty

Absent: Exec. V.P. Farmer (ub)

MMS to purchase 1 table for the Cushing Gavin Awards. So voted.

MMS to buy an additional table for the Joseph Faherty Testimonial Dinner. So voted.

MMS to purchase 1/2 table for Pres. Lou Spetrini - UFCW Local 328. So voted.

MMS to have Pres. Osborn speak at the 1990 Labor/Higher Education Council meeting. So voted.

MMS to recommend Herb Ollivierre for Chairman of the State Democratic Committee. So voted.

MMS to schedule a meeting with the Building Trades, Public and Industrial Unions about pension re-investment. So voted.

MMS to hold the Sec./Treas. Conference at Oceans Edge, Jan. 16-18. So voted.

MMS for Sec./Treas. Haynes, Exec. V.P.'s Faherty and Lydon attend the Northeast Council meeting January 24 through 27. So voted.

MMS not to participate in the Assoc. Industries Transition Task Force because they take away health care but would accept an observer attending. So voted.

MMS to have Exec. V.P. Joseph Faherty and V.P John Phinney participate in Mass. Centers of Excellence Corp. join the CAT Board and the MCEC Board and find out if this means two Labor people. So voted.

MASSACHUSETTS/ AFL-CIO

Voice of Organized Labor 400,000 Strong

November 9, 1990

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO EXECUTIVE COUNCIL

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

SECRETARY-TREASURER
ROBERT J. HAYNES

VICE PRESIDENTS
RICHARD ABDOW
RONALD ALMAN
NATALIE BAKER
ROBERT A. BRYANT
EDWARD F. BURKE JR.
GIRO J. CARDINAL
THOMAS CHIRILLO
JANET CIEJKA
EDWARD W. COLLINS JR.
JOHN P. CONLEY
JOSEPH A. DART
PAUL L. DEVLIN
CHARLES DeROSA
NICHOLAS DIMITROPOLIS
JACK DONEGAN
SANDRA FELDER
RONALD A. FERRIS
WILLIAM J. FOLEY
WILLIAM F. IRVIN
JOSEPH W. JOYCE
JOSEPH KELLEHER
THOMAS P. KERR
DICK LeBLANC
KEVIN MAHAR
CHARLES McDEVITT
PATRICK MELE JR.
NANCY MILLS
A. MICHAEL MULLANE
HERBERT OLLIVIERRE
JOHN PHINNEY
CYNTHIA RODRIQUES
TONY ROMANO
JOHN F. SIMMONS
CHARLES E. THOMPSON
MANNY WILLIAMS

Dear Fellow Officers:

I cannot thank you enough for your solid support during my terms of office as President of this great Organization, nor can I express in words my appreciation for the magnificent testimonial you gave me on November 1st (especially with my family in attendance).

I feel confident that you will agree with me that through our combined efforts the workers of Massachusetts and their families quality of life was not only maintained but enhanced greatly over the past eleven (11) years.

With no disrespect meant to trade unionists that served in the past, we were able to take a Federation that was having difficulties, reorganize it and move it forward into a very challenging future.

The record of major accomplishments is long and we should all stand proud. If I had to pick out a favorite accomplishment, it would be the restoration of our public image as a major force in Massachusetts society, both political and public.

As I prepare to say goodbye, I as your leader, am concerned about the future of our Council.

One of the major positive happenings in recent years for the Council was the election of Secretary-Treasurer Bob Haynes. His contributions in Question #2 in 1988, Question #3 in 1990 and in fact, every activity of this Council should be evident to all. His energy, talent and dedication are a valuable asset and should be supported by all of Massachusetts Labor.

On November 29th, the Council will recommend and vote

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for my replacement as President. Today, I ask for your assistance, your cooperation and your solidarity in supporting Joseph C. Faherty's nomination as the future President of the Massachusetts AFL-CIO.

Joe's intelligent, steady approach in his work performance on behalf of Labor is exactly what we need in the troubled times ahead. His successful service as Local Union President and International Union Vice President of the Utility Workers and as an Executive Vice President of our Council is a tribute to his ability to lead.

As your brother and faithful servant, I call upon you to join me on November 29th in support of our Executive Vice President, Joseph C. Faherty, for President of the Massachusetts AFL-CIO Council.

In solidarity,

Arthur R Osborn

ARTHUR R. OSBORN
PRESIDENT

opeiu-6

afl-cio

MASSACHUSETTS/ AFL-CIO

Voice of Organized Labor 400,000 Strong

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ARTHUR R. OSBORN

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JOSEPH C. FAHERTY
JAMES FARMER

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CHARLES E. THOMPSON
MANNY WILLIAMS

November 6, 1990

TO: MEMBERS OF THE EXECUTIVE COUNCIL

FROM: ARTHUR R. OSBORN, PRESIDENT
ROBERT J. HAYNES, SECRETARY-TREASURER

RE: CHANGE IN DATE FOR NOVEMBER EXECUTIVE COUNCIL MEETING

Dear Vice President:

This is to advise you that the Executive Officers have voted to recommend changing the date of the November Executive Council meeting due to many of the Vice Presidents being at a Conference out of State.

As a large attendance is being requested at this important Council meeting, the new date has been set for **THURSDAY, NOVEMBER 29, 1990 beginning at 10:00 A.M.**

This meeting will be held at the **BOSTON TEACHERS UNION HALL** with a 12:30 Luncheon following the Council Meeting.

Minutes of the October 18, 1990 will be forwarded to you under separate cover for your perusal and acceptance.

Kindly **RSVP** your attendance to the November 29 Council Meeting.

Your continued cooperation is appreciated.

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Council Mtg. BTU

ROLL CALL 11/29/90

MASSACHUSETTS/AFL-CIO

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PRESIDENT
P ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
P JOSEPH M. LYDON
P JOSEPH C. FAHERTY
P JAMES FARMER

SECRETARY-TREASURER
P ROBERT J. HAYNES

VICE PRESIDENTS
P RICHARD ABDOW
P RONALD ALMAN
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P SANDRA FELDER
P RONALD A. FERRIS
UB WILLIAM J. FOLEY
UB WILLIAM F. IRVIN
P JOSEPH W. JOYCE
P JOSEPH KELLEHER
P THOMAS P. KERR
P DICK LeBLANC
P KEVIN MAHAR
P CHARLES McDEVITT
P PATRICK MELE JR.
P NANCY MILLS
A. MICHAEL MULLANE
P HERBERT OLLIVIERRE
P JOHN PHINNEY
P CYNTHIA RODRIQUES
ILLNESS TONY ROMANO
P JOHN F. SIMMONS
P CHARLES E. THOMPSON
P MANNY WILLIAMS

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LAZ - tel. confirmation list

MASSACHUSETTS/ AFL-CIO

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11/29/90

[redacted]

[redacted]

Tom ✓
MVF —
Earle —
LA —

Myers
Noonan
John

PRESIDENT
✓ ARTHUR R. OSBORN yes

EXECUTIVE VICE PRESIDENTS
✓ JOSEPH M. LYDON yes
✓ JOSEPH C. FAHERTY yes
✓ JAMES FARMER ~~left message~~

SECRETARY-TREASURER
✓ ROBERT J. HAYNES yes

VICE PRESIDENTS
✓ RICHARD ABDOW ~~left message~~ yes
✓ RONALD ALMAN yes
✓ NATALIE BAKER - ~~left message yes~~ if not ill
✓ ROBERT A. BRYANT yes
~~EDWARD F. BURKE JR.~~ ~~left message~~ no u/B - Chicago
✓ GIRO J. CARDINAL - yes
✓ THOMAS CHIRILLO - ~~left message~~ yes
JANET CIEJKA -
✓ EDWARD W. COLLINS JR. yes
JOHN P. CONLEY -
~~JOSEPH A. DART - no~~ u/B
✓ PAUL L. DEVLIN - yes
✓ CHARLES DeROSA - yes
✓ NICHOLAS DIMITROPOLIS - yes
✓ JACK DONEGAN - yes
✓ SANDRA FELDER - yes
? RONALD A. FERRIS -
~~WILLIAM J. FOLEY - no u/B~~
~~WILLIAM F. IRVIN - left message~~ - no u/B
✓ JOSEPH W. JOYCE ~~left message~~ yes
~~JOSEPH KELLEHER no~~ u/B
✓ THOMAS P. KERR - left message yes
✓ DICK LeBLANC - ~~left message~~ yes
KEVIN MAHAR - left message
✓ CHARLES McDEVITT yes
✓ PATRICK MELE JR. - yes
NANCY MILLS - left message
~~A. MICHAEL MULLANE - no~~ u/B - out of State
✓ HERBERT OLLIVIERRE yes
✓ JOHN PHINNEY - ~~left message~~ yes
✓ CYNTHIA RODRIQUES yes
~~TONY ROMANO - ill no~~
JOHN F. SIMMONS - left message
CHARLES E. THOMPSON
✓ MANNY WILLIAMS yes

Myers ✓

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JOHN F. SIMMONS
CHARLES E. THOMPSON
MANNY WILLIAMS

November 14, 1990

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL

FROM: ROBERT J. HAYNES, SECRETARY-TREASURER

SUBJ: NOVEMBER MEETING

Dear Vice President:

Enclosed please find the Minutes of the October 18, 1990 Executive Council Meeting for your perusal and acceptance.

The next meeting is scheduled for:

DATE: THURSDAY, NOVEMBER 29, 1990

TIME: 10:00 - Meeting
12:30 - Luncheon

PLACE: BOSTON TEACHERS UNION HALL
120 Mt. Vernon Street
Dorchester, Ma.

Kindly R.S.V.P. your attendance to Louanne at (617) 227-8260.

Your continued cooperation is appreciated.

Looking forward to seeing you on Thursday, November 29th.

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TO: ARTHUR AND BOB

FROM: JOHN

RE: QUESTION #3 - Mass. AFL-CIO Support Activities

Arthur and Bob:

As this is the first Council meeting since election day, just wanted to make sure you had a list of non-field Mass. AFL-CIO work on the Campaign for Massachusetts' Future:

1. Wrote Union sectors piece (Building Trades, Public, Industrial Service) for use throughout campaign.

2. Talking points sheets/MTA Booklet re-production.

3. Wrote No on Question #3 insert sent to 175,000 members

4. Outreach to union newspapers with articles and graphics.

5. Mailings (3) to union coordinators including creating materials.

6. Letters to National Building Trades and Public Employee Department for funding.

7. Staff participated in Question #3 debates/forums when requested by campaign.

8. Creation of Union No on Question #3 Phonebank postcard.

9. Assist John Phinney with OP.ED. piece that was presented in Middlesex News.

10. Union retirees flyer edited and produced.

11. Assist CMF with newspaper editorial board meetings.

12. Assisted ILGWU with Chinese literature.

13. Phonebanked union coordinators.

14. Assisted with regional meetings and recruitment of ward and town coordinators.

15. Election day operations coordinator and material development.

TO: ARTHUR

FROM: RICH

RE: AFL-CIO QUESTION #3 ACTIVITIES

1. Recruitment of 450 Question #3 Local Union coordinators. They were provided a steady stream of information and material to do their job at work locations.

2. AFL-CIO Local Union newspapers provided information on a regular basis.

3. Direct mail - 170,000 laser letters sent to members identified as registered voters.

4. Phone banks - scripts, phone kits and persuasion post cards for undecided provided (15,000 calls completed - majority in S. Eastern Mass.)

In addition, technical advice provided to a number of volunteer phone bank operations.

5. Troubleshooting for Field Operation - Over fifty communities including key cities were targetted and organized by AFL- CIO and Building Trades staff.

6. Assistance provided to regional coordinators on a daily basis. Assisted in filling holes and organizing support in soft areas.

7. Material distribution network overhauled by AFL-CIO and Building Trades staff.

8. Question #3 presentation a major component of Mass. AFL-CIO convention.

9. Organizational assistance provided and meeting agenda designed for August field meetings.

10. All affiliated unions provided information through mailings and newsletters on regular basis.

You might want to
announce about
Tony Romano's health

11/27/90

FY 1991 INSTATE TUITION & MANDATORY FEES AT MAJOR PUBLIC INSTITUTIONS

	State		Annual Tuition & Fees
1	Vermont	University of Vermont	4,590
2	Pennsylvania	Pennsylvania State	4,048
3	**MASSACHUSETTS**	**UNIVERSITY OF MASSACHUSETTS**	**4,040***
4	New Hampshire	University of New Hampshire	3,558
5	Michigan	University of Michigan at Ann Arbor	3,502
6	New Jersey	Rutgers, The State University of New Jersey	3,432
7	Delaware	University of Delaware	3,126
8	Connecticut	University of Connecticut	2,975
9	Virginia	University of Virginia	2,966
10	Illinois	University of Illinois - Champaign	2,846
11	Rhode Island	University of Rhode Island	2,747
12	Minnesota	University of Minnesota - Twin Cities	2,587
13	South Carolina	University of South Carolina - Columbia	2,560
14	Maine	University of Maine - Orono	2,470
15	Ohio	Ohio State	2,343
16	Indiana	University of Indiana at Bloomington	2,310
17	Maryland	University of Maryland - College Park	2,267
18	Wisconsin	University of Wisconsin - Milwaukee	2,156
19	Colorado	University of Colorado at Boulder	2,097
20	Mississippi	University of Mississippi	2,059
21	North Dakota	University of North Dakota	2,040
22	Louisiana	Louisiana State	2,017
23	Georgia	University of Georgia - Athens	2,001
24	Oregon	University of Oregon	1,965
25	Washington	University of Washington	1,953
26	Missouri	University of Missouri - Columbia	1,928
27	Alabama	University of Alabama - Birmingham	1,920
28	Nebraska	University of Nebraska - Lincoln	1,915
29	Utah	University of Utah	1,884
30	Iowa	University of Iowa	1,880
31	South Dakota	University of South Dakota	1,869
32	West Virginia	University of West Virginia	1,777
33	Kentucky	University of Kentucky	1,760
34	Tennessee	University of Tennessee - Knoxville	1,712
35	California	University of California - Berkeley	1,640
36	Arkansas	University of Arkansas	1,598
37	Kansas	University of Kansas	1,546
38	Arizona	University of Arizona	1,540
39	Oklahoma	University of Oklahoma - Norman	1,527
40	Alaska	University of Alaska - Fairbanks	1,512
41	New York	State Univ. of New York - Buffalo	1,497
42	Montana	University of Montana	1,474
43	New Mexico	University of New Mexico	1,453
44	Nevada	University of Nevada - Las Vegas	1,380
45	Hawaii	University of Hawaii - Manoa	1,327
46	Florida	University of Florida - Gainesville	1,322
47	Idaho	Boise State University	1,304
48	Wyoming	University of Wyoming	1,200
49	North Carolina	University of North Carolina - Chapel Hill	1,059
50	Texas	University of Texas at Austin	1,020

Estimate - Chronicle of Higher Education, Oct. 3, 1990
Figures represent tuition and fees for majors other than Engineering, Computer Science, Medicine, and Law
SOURCE: The Chronicle of Higher Education
October 3, 1990

* NOTE: The figure for the University of Massachusetts includes the latest fee increase.